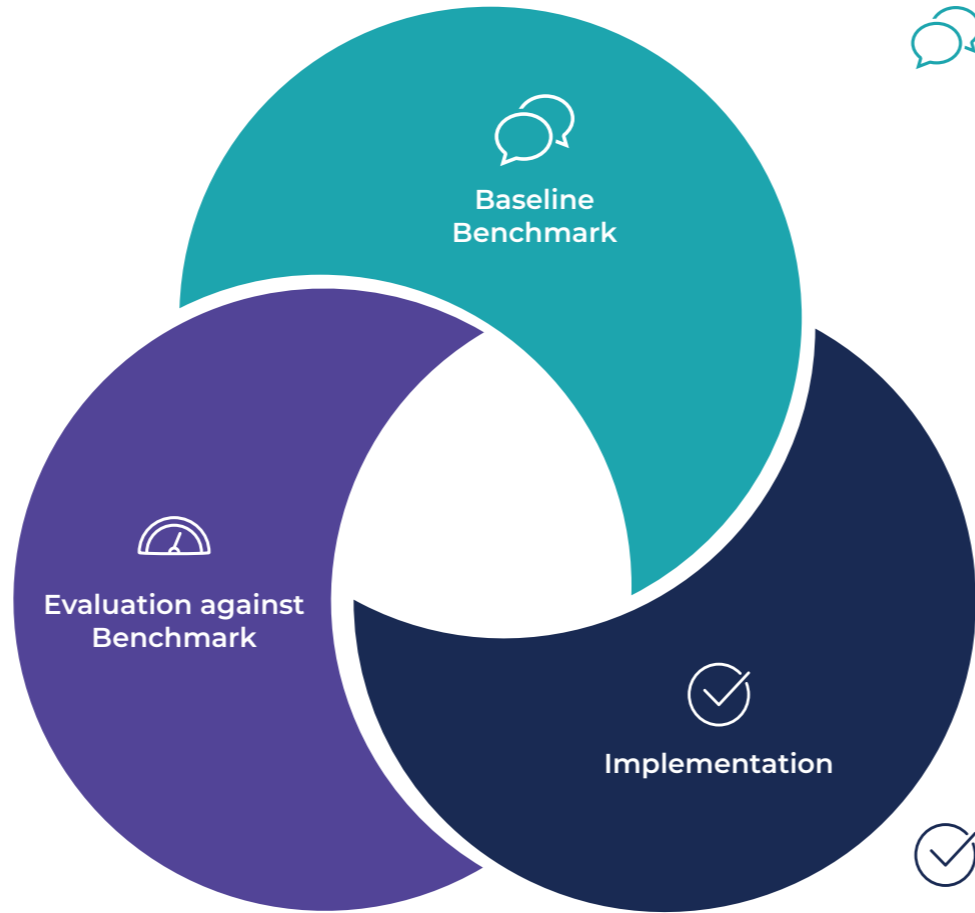# Business Health Institute Framework

Bringing the Human Factor and Workplace Functioning to the Boardroom

Baseline Benchmark

The OHFB Workplace Analytics System™* Assessment benchmarks your organisation on people experience and work climate.

People Experience
· Burnout & Stress
· Related Ill Health
· Work Engagement Levels
· Employee Turnover
· Corporate Loyalty
· Chronic Conditions
· Repetitive Strain Injury
· Lifestyle

Work Climate
· Job Demands (Workload)
· Performance Management
· Leader Management Style
· Roles & Responsibilities
· Communication
· Support

Evaluation against Benchmark

Comparison with similar Organisations Worldwide

Implementation

· Wellbeing Strategy
· Onboarding Protocol
· Resilience Workshops
· Stress/Burnout Workshops
· Stress/Heart Rate Variability Workshops
· Personalised Interventions
· Psychological interventions

Adapted from

Afriforte
Metrics that Matter

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